

SELWOOD LTD

POSITION DESCRIPTION:

Installation Operative

DEPARTMENT: Pump Rental Solutions

LOCATION: Branch

POSITION PURPOSE: To work as part of a two-person team carrying out installations and deinstallations of pumps, pipework and associated equipment at client sites where the client needs or has requested an installation service alongside the hire of Selwood equipment.

Projects will vary in size and complexity and will include the installation of diesel or electric, surface or submersible pumps of varying sizes with projects ranging from a couple of hours to several weeks.

You will be responsible for your own acts and omissions, being part of a safety culture, always striving to deliver a quality service. With the customers experience always the central focus of our business strategy.

RESPONSIBLE TO: Installation Supervisor /Installation Manager

REGULAR CONTACTS: Project Managers
Solutions Managers
Installations Managers
Installation Supervisors
Branch Managers
Sales Team Individuals
Installation Electricians

MAIN RESPONSIBILITIES:

- Carry out installations and deinstallations of pumps, pipework and associated equipment. as directed by the Installation Supervisor, working under a low to moderate degree of supervision and ensuring the safe, efficient and effective completion of installation projects.
- Ensure the safe installation of a range of pipework and associated fittings including Bauer fittings, large pipework (up to 800mm diameter steel pipe), hydraulic pump heads and manifolds.
- Identify and recommend innovative solutions and processes to make our business and customer offering, more unique and attractive and to make ourselves more efficient in the ways to complete installation.
- Work in conjunction with specialist sub-contractors, require completing the project in hand.

- Liaise with site supervisors and installation manager to deliver up to date information on the installation progress and any potential problems and foreseeable issues.
- Assist loading/unloading vehicles, checking against paperwork, missing, damages and fuel charges.

Working in Depot location:

- To always keep the yard and workshops in a clean and tidy state.
- To assist with loading and unloading of vehicles, checking against paperwork, missing, damages and fuel charges.
- To maintain hose and accessories storage, to include keeping a check on minimum stocking levels available and advising the management teams.
- To test all lay flat hose, clean, roll, and clearly mark as to size and length of each roll.
- To assist fitting / electrical staff when required, with tasks as instructed, i.e. lifting, moving, in depot or on-site.
- To clean hire equipment prior to entry to workshop, using pressure/steam-cleaning equipment.

Health and Safety:

- Promote and exercise the company's mission statement and core values to deliver the required uniformed approach to all installation work across the UK.
- Put safety first every time, demonstrate the confidence, knowledge and experience to stop the installation and advise your supervisor if any safety issues arise at any time.
- Manage your own site safety and encourage others on site and in your team to work safely and get home safe.
- All installations to be carried out with safety as a priority and safe ways of working always being demonstrated.
- Review and then work in accordance with on-site RAMS (Risk Assessment and Method Statement) produced, to ensuring all on-site risks have been identified and stringent control measures have been put into place and communicated to you.
- Work in accordance with the methodology of the installation that has been communicated to all staff and customers before the work commences.
- Comply with any additional site safety requirement.
- Keep the site installation work area clean and tidy at all times.

The main responsibilities are outlined above. This is not a definitive list, and other tasks/activities may be necessary as the Company's commercial activities require.

QUALIFICATIONS & EXPERIENCE:

Essential:

- Previous demonstrable experience of working history within a similar environment (water industry, construction, oil or gas) with a knowledge and understanding of on-site safety.
- Must be a physically able individual due to the requirements of the role.
- Must have the aptitude to work on client sites, including construction, wastewater, and clean water.
- Must be able to adapt and meet challenging situations, an ability to approach changing priorities with an open mind.
- A calm approach, to understand delays on site and be able to adapt approach accordingly.

- Must be flexible with their working hours and be available to be part of an 'on call' rota. This may include working late at short notice, if required to complete works on site.
- This role requires the employees to be willing and able to work at heights, work in confined spaces, lone working and work with sewage.
- Must be willing to travel to jobs throughout the UK and on occasions work away from home.
- Full UK driving licence (no more than 6 points).

Preferred:

- Holder of a construction Skills CSCS card
- National Water Hygiene Card
- Confined space trained
- Forklift truck operator certification.
- An understanding of the workings of a temporary / permanent pumping solution

Statutory Requirement: Each employee must ensure that all tasks are carried out within the Company's Health and Safety Policy, and any relevant Codes of Practice, including COSHH sheets and other instructions, to minimise risk to themselves and other personnel and that good housekeeping always applies.